



GRADUATE LEVEL INTERNSHIP OPPORTUNITIES

For nearly 70 years, Wayside has been a leading provider of comprehensive care for women with substance use disorder, trauma and mental health needs.

We also focus on children and families with our family-centered services to stabilize and break the cycle for future generations. In joining the Wayside team, you will become part of an ethical, compassionate, innovative staff that works together to empower women, children and families in our community. Wayside is an equal opportunity employer and encourages diverse candidates to apply.

We are looking for employees who are:

- Passionate for our mission
- Client-focused
- Strong with interpersonal skills, a team player
- Calm under pressure
- A problem solver

Women's Treatment Center Internship -Saint Louis Park

The Wayside Women's Treatment Center is a gender-specific, residential treatment program that provides treatment to women meeting criteria for substance use or dual diagnosis treatment. Licensed Alcohol and Drug Abuse Counselors work with licensed mental health professionals, medical staff, peer recovery specialists, and other supplemental services including on-site parenting groups and case management to provide a holistic array of services.

Interns will gain experience in counseling, case management, assessment, crisis intervention, documentation and group facilitation.

Preferred Qualifications: Experience in co-occurring/dual diagnosis populations. Being in a behavioral health program (e.g., LADC) is preferred.

Family Treatment Center Internship -Minneapolis

Similar to the Wayside Women's Treatment Center, services are provided both in a residential and non-residential setting. At Wayside Family Treatment, women are able to receive treatment services while their child(ren) live with them. The staff consists of a multidisciplinary team of substance use disorder and mental health counselors, case managers, parenting specialists, peer recovery specialists, and medical staff.

Interns will gain experience in counseling, family dynamics, mental health with children, case management, assessment, crisis intervention, documentation, and group facilitation.

-Number of interns per semester: 2

Preferred Qualifications: Experience/education in co-occurring/dual diagnosis populations. Being in a dual licensure program is preferred.



Outpatient Internship -Saint Paul

In Saint Paul we have our outpatient treatment in a non-residential setting. This program is typically 12-16 weeks of programming. The staff consists of a multidisciplinary team of counselors and mental health professionals. There are in person day groups Monday-Wednesday and evening telehealth groups.

Responsibilities & Essential Functions:

- Under the supervision of an LADC, intern may provide coverage to clinical teams as assigned.
- Under the supervision of an LADC, intern may manage a small case load of women with co-occurring disorders.
- Under the supervision of an LADC, provide direct services to clients including interviewing clients, assessment, treatment/aftercare planning, individual and group counseling, and monitoring/evaluating client progress.
- Under the supervision of an LADC, facilitate counseling and didactic groups; educational groups; conduct family meetings when possible.
- Participate in weekly multidisciplinary staff meetings.
- Under the supervision of an LADC, maintain accurate, timely and complete records, including but not limited to documenting client assessments, treatment plans, progress notes, continuing care plans and discharge summaries.
- Under the supervision of an LADC, maintain on-going communication with referral sources, including written progress reports and phone communication.
- Role model behavior, which is consistent with and supportive to people in recovery from substance use disorders. Such behavior will include upholding ethical standards, reliable attendance and adhering to the mission of Wayside Recovery Center.
- Attend commencements and client events as scheduled.
- Identify available resources and refer clients to appropriate community services.
- Under the supervision of an LADC, facilitate client access to community resources.
- Under the supervision of an LADC, serve as a liaison to and/or provide in-services to substance use disorder and other related community service agencies as directed.
- Participate in in-services, workshops, coursework, and other continuing education relative to quality client care.
- Under the supervision of an LADC, provide crisis intervention/evaluation as needed.
- Participate in clinical supervision as outlined and indicated by the students' school and licensing entity, with the minimum frequency of twice monthly.
- Perform additional duties as assigned.

Qualifications & Skills:

- Demonstrated ability to provide programming and relate effectively towards clients and families of diverse economic and cultural backgrounds.
- Organizational and excellent computer skills essential.
- Strong attention to detail, thinking capabilities and humor are welcome.



- Must be able to demonstrate an ability to be responsive in an effective manner, while maintaining a warm and supportive atmosphere.
- Must be able to pass DHS background study and meet applicable requirements and regulations.
- A valid Minnesota driver's license with a good driving record.
- No DUIs in last three years; No more than three moving violations/accidents in past three years
- Experience with Microsoft Office 365 and Outlook
- CPR certification.

Education and Experience

- Must be 18 years of age or older.
- Must be in a degree seeking program leading to a license in alcohol and drug counseling.
- Must be able to maintain client confidentiality in accordance with state and federal guidelines and HIPAA requirements.
- Must also be able to pass a Minnesota DHS background study.

Job Types: Part-time, Temporary, Internship

Pay: \$16.50 per hour

People with a criminal record are encouraged to apply

Application Question(s):

- Please provide a cover letter?
- Are you willing to undergo a DHS background study?
- What is the start and end dates of your internship you are applying for and how many hours are needed?
- What License(s) are you pursuing and what is the name of the school you are attending? In Minnesota, a 245G student intern must be enrolled in an accredited alcohol and drug or mental health counseling program and authorized by a licensing board to provide services under supervision.

Education:

- **Bachelor's (Preferred)**

Experience:

- **Substance Use : 1 year (Preferred)**

Ability to Commute:

- **Minneapolis, Saint Paul or Saint Louis Park**

Work Location: In person

[Click here to Apply](#)